

Kalyani Technoforge Limited.

Reference : KTFL/HR/3962/2022

Date : 01-Apr-2022

Name : Ms. Pooja Lanjekar

Department : IT

Designation : Sr Officer

Emp.No. : 3962

Location : Corporate

Subject : Annual PMS Letter 2021 - 22

Dear Ms. Pooja Lanjekar

The Annual Performance Appraisal exercise for FY22 has been concluded. We are sure that you must have had a meaningful conversation with your Manager while reviewing your performance.

Your CTC has been revised to Rs. 386352/- p.a. w.e.f. 01st April 2022, based on assessment of your performance.

Accordingly, the revised break up of your annual compensation will be as follows:

Particulars	w.e.f. 01st April 2022
Fixed CTC	3,86,352

Our focus for FY '23 is to work towards achieving our business plan, automation and innovation and to manage growth. We will continue to work towards initiatives of GPTW, people development, bring efficiencies, reduce cost and ensure sustainable growth.

We look forward for your enhanced commitment and contribution towards taking KTFL Group to higher levels of performance

For Kalyani Technoforge Limited.



Anant Chincholkar
Head HR

PS: Accordingly, the revised break up of your annual compensation is appended below.

Kindly note that compensation is a confidential matter. Kindly treat this letter as a "Confidential document" and refrain from discussion amongst each other. In case of queries, if any; please contact your respective Location HR and BU HR Leader.



KALYANI

Regd. & Corporate Office: S.No. 72-76, Behind Siporex (India) Ltd., Mundhwa, Pune; Maharashtra Phone: +91 20 66215000;
www.kalyanitechnoforge.com;

CIN: U2914MH1979PLC020973

Kalyani Technoforge Limited.

Name : Ms. Pooja Lanjekar
Emp.No. : 3962

Date : 01-Apr-2022

ANNEXURE		
Components	Existing Salary as on 31/3/2022 (PM)	Revised Salary w.e.f. 01/04/2022 (PM)
Basic Salary	11,000	12,650
HRA	4,000	4,000
Education Allowance	200	200
Washing Allowance	1,500	1,500
Additional Allowance	7,327	8,747
Total A (Gross PM)	24,027	27,097
Provident Fund	1,800	1,800
Gratuity	529	608
Bonus	2,540	2,691
Total B	4,869	5,099
CTC/MTH (TOTAL A+B)	28,896	32,196
CTC/PA	3,46,752	3,86,358

For Kalyani Technoforge Limited.



Anant Chincholkar
Head HR



KALYANI